

You Ask It!

Please describe below the case scenario or workplace problem for review by the panel. Because of time limits, the panel may not be able to review all submissions; they will be accepted in order received.

*Call us for all your
employment and labor law needs.*

Glenn R. Davis, Esquire
Angela L. Thomas, Esquire
1700 Bent Creek Boulevard, Suite 140
Mechanicsburg, PA 17050

Telephone: (717) 620-2424

Facsimile: (717) 620-2444

Email: gdavis@ldylaw.com
athomas@ldylaw.com

Website: www.ldylaw.com

LDY&M
LATSHA DAVIS YOHE
& MCKENNA, P.C.
ATTORNEYS AT LAW
1700 Bent Creek Boulevard, Suite 140
Mechanicsburg, Pennsylvania 17050

ADDRESS SERVICE REQUESTED

*Keeping you
informed...*

7TH ANNUAL EMPLOYMENT LAW SEMINAR

Tuesday, April 13, 2010
Carlisle, PA

Thursday, April 15, 2010
Plymouth Meeting, PA

Presented by:

LDY&M

LATSHA DAVIS YOHE
& MCKENNA, P.C.

ATTORNEYS AT LAW



Latsha Davis Yohe & McKenna, P.C. is once again bringing its labor and employment law services to its clients. In two full day seminars, its labor and employment law attorneys will cover

hot issues and important information in employment and labor law.

DATES AND LOCATIONS

Tuesday, April 13, 2010
 Comfort Suites Carlisle
 10 S. Hanover Street
 Carlisle, PA 17013

Thursday, April 15, 2010
 DoubleTree Guest Suites
 640 West Germantown Pike
 Plymouth Meeting, PA 19462

(Directions available upon request)

WHO SHOULD ATTEND:

- Chief Executive Officers
- Chief Financial Officers
- Human Resources Personnel
- Nursing Home Administrators
- Management Employees
- Legal Counsel

EDUCATION CREDITS: This course has been approved for the following education credit hours: 5.00 PA CLE credit hours, 5.25 NHA education credits hours, and 5.25 PHR/SPHR/GPHR education/recertification credit hours.

AGENDA

- 8:00 - 8:30 *Registration and Continental Breakfast*
- 8:30 - 10:00 **Legal Update** - Review of recent regulatory, statutory and case law changes in employment law in the last year.
- 10:00 - 10:15 *Break*
- 10:15 - 11:15 **Let's Twitter: Employment Law Issues and Social Networking** - The rapid rise of social networking and the associated exchange of previously "unshared" information impact the workplace significantly and may result in new legal claims. This session will explore the legal boundaries, risks and best practices of employer use and monitoring of these technologies.
- 11:15 - 12:00 **You Ask It!** - Panel review of case scenarios and workplace problems submitted by attendees. *(Use form on back of registration to submit scenario.)*
- 12:00 - 1:00 *Buffet Lunch*
- 1:00 - 2:00 **Effectively Utilizing Employee Assistance Programs** - The pressures in today's workplace are ever increasing. Employers may want to consider providing their employees with assistance to cope with workplace and personal stress and issues. Experts on employee assistance programs will explore critical elements and features of an EAP, as well as effective ways to use and maximize the benefit of an EAP.
- 2:00 - 3:00 **The 3 E's of Performance Management: Effective Employee Evaluations** - One of the biggest problems in effective performance management is the failure of an organization to effectively evaluate its employees. Evaluations that are poorly or improperly done may give rise to legal claims or may make legal claims hard to defend. In this session, presenters will role play an employee evaluation meeting. Presenters will explore best practices and important considerations in developing an effective process.

REGISTRATION

To register via:

Mail: Attention: Helen Samuels
Latsha Davis Yohe & McKenna, P.C.
 1700 Bent Creek Boulevard, Suite 140
 Mechanicsburg, PA 17050

Telephone: 717-620-2424

Facsimile: 717-620-2444

Email: hsamuels@ldylaw.com

Please register me for the following seminar:

- April 13, 2010 Carlisle, PA
- April 15, 2010 Plymouth Meeting, PA

NAME: _____

TITLE: _____

COMPANY: _____

ADDRESS: _____

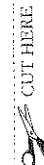
CITY: _____

STATE: _____ ZIP: _____

TELEPHONE: _____

EMAIL: _____

You Ask It! If you wish to submit a topic for panel review, please describe the scenario on the back of this form.



Registration Fee: \$125 per person
 (Attendance limited)

CANCELLATION POLICY: No refunds for cancellations within two weeks of seminar.