

# LATSHA DAVIS & MCKENNA



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## CLIENT ALERT – NLRB Posting Requirement Delayed

Dear Client:

Today, the National Labor Relations Board (the “NLRB”) announced that it has postponed the implementation date for the new notice-posting requirement. The new effective date for the posting is **January 31, 2012**. The NLRB stated that it was postponing the requirement by more than two months “in order to allow for enhanced education and outreach to employers, particularly those who operate small and medium sized businesses.” The NLRB further stated that the decision to postpone “followed queries from businesses and trade organizations indicating uncertainty about which businesses fall under the Board’s jurisdiction, and was made in the interest of ensuring broad voluntary compliance.”

As we stated in our prior client alert about the NLRB-required postings, failure to post the notice may be treated as an unfair labor practice under the National Labor Relations Act. If you have any questions about the posting requirements or any other employment or labor law matter, please contact us at 717-620-2424.

Sincerely,

Glenn R. Davis

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Daniel R. Jameson

The information herein reflects the views of the author. The information should be construed as general guidelines and not interpreted as legal advice.

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